

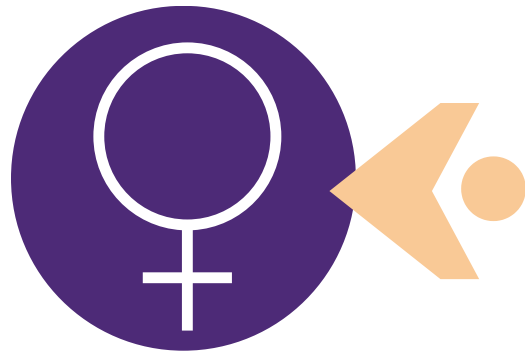
OLIVIA GIVES BACK 2023

YEAR IN REVIEW

\$23,015

RAISED FOR HOPE FOR GIRLS & WOMEN TANZANIA

to fund two safe houses, medical and psychological care, education, vocational training, and more for girls & women at risk of gender-based violence & Female Genital Mutilation, plus community education to **end FGM forever.**



GIVING TUESDAY FUNDRAISER

We raised **\$8,015** in community donations. Olivia contributed an additional **\$15,000**, bringing our total Giving Tuesday fundraiser for HFGWT to **\$23,015**.



WOMEN-LED REFORESTATION IN NEPAL

We planted **1,904** trees with Trees4Travel, offsetting **312.5** metric tons of carbon with a women-led reforestation project in Nepal.



AIR TRAVEL CARBON OFFSETS

Through Sustainable Travel International, we offset all **171** metric tons of carbon created by our team & artist air travel since August.



HOPE FOR
GIRLS & WOMEN
Tanzania

PROTECTING GIRLS FROM
FEMALE GENITAL MUTILATION

We supported carbon offsetting projects in Kenya, Tanzania, Borneo, Indonesia, Nepal, & the Brazilian Amazon



483.5

METRIC TONS OF CARBON OFFSET SINCE AUGUST 2023



OLIVIA MERCHANDISE

We modified our partnership with Halo to procure the most **sustainable swag** and some guest gift offerings for 2024.



We launched our Olivia Travel Store in partnership with Fairware, a **queer-women founded, B-corp certified** company committed to **environmentally-conscious goods & practices**. Whenever possible, we choose Print on Demand and pre-order shipping methods to **reduce waste**. We also source guest gifts through Fairware whenever possible.



olivia™

GIVES BACK

For decades, we supported women around the globe through our Olivia Gives program. Now with a fresh name, logo, and the addition of environmental sustainability programs, **our commitment to making the world better for girls & women around the globe is stronger than ever.**

We designated **two full-time employees to lead our sustainability & philanthropy efforts:** Program Manager of Travel & Sustainability Sarah Schwimmer and Travel Sustainability Coordinator Rebecca Wahba.

Our Nepal reforestation project **supports 13 of the 17 UN Sustainable Development Goals**. The **leadership team** in Nepal is **comprised entirely of women** and over half the local workers are women. For many, it is their first opportunity for consistent employment, helping **overcome gender inequality**.

